



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education Department – Private Aided Colleges – Fixation of workload for teaching staff in Aided Arts and Science colleges - Norms revised – Orders issued

**HIGHER EDUCATION (D) DEPARTMENT**

**G.O.(Ms)No.155/2020/HEDN Dated,Thiruvananthapuram, 01/04/2020**

Read 1 G.O.(P)No.5/2001/H.Edn dated 03/01/2001

2 G.O.(Ms)No.93/2018/H.Edn dated 9/5/2018

**ORDER**

Government, vide order read as 2nd above, have issued order with respect to minimum requirement of workload for each teaching post in Aided Arts & Science colleges.

2. On further examination, Government have found that the criteria applied in the Government order above are not in line with the UGC Regulations 2010 adopted by the State and which are applied to Government Colleges in the State. Besides, the application of those criteria will incur huge financial burden to the State which can not be borne at the present juncture of financial crisis.

3. In these circumstances, Government have re-examined the matter in detail. The Government Order read as 2nd Paper above is hereby modified by deleting the para (3) for fixing the workload of teaching posts in the Arts and Science Colleges and by incorporating the following criteria;

(i) In all Aided Arts and Science Colleges in the State, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. No regular teaching post will be allowed for a workload of less than 16 hours, even if it is a single faculty subject. Service of Guest lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(ii) It is also ordered that existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now. The posts existing with less than 16 hours of workload will vanish away on the retirement/resignation/relieving of the present teacher or occurrence of vacancy in any other manner. No Manager is permitted to fill up any teaching post which carries less than 16 hours of workload.

(iii) PG weightage will not be considered since it is not provided under UGC Regulations.

4. These modified criteria will come into force with effect from 09/05/2018. The orders read as paper 1st and 2nd above are modified to the above extent.

5. This order will be applicable to the Universities as well and immediate action should be taken to amend the Statutes of the Universities in accordance with this GO.

(By order of the Governor)  
**DR. USHA TFFUS**  
**PRINCIPAL SECRETARY**

To:

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar, Kerala/M.G./ Calicut/Kannur University
- 3) The Accountant General(A&E/ Audit),Kerala, Thiruvananthapuram
- 3) The Deputy Director of Collegiate Education,Kollam/Kottayam/Ernakulam/Thrissur/Kozhikode
- 4) The Finance Department( EDN.B3/168/2015/Fin)
- 5) Higher Education (B, C, F, G, J, K L) Departments
- 5) [www.highereducation.kerala.gov.in](http://www.highereducation.kerala.gov.in)
- 6) Stock File/Office copy

Forwarded /By order



Section Officer



## GOVERNMENT OF KERALA

### Abstract

Higher Education Department - Additional teaching posts of Assistant Professors in Aided Arts & Science Colleges - Created - Orders - Issued.

### HIGHER EDUCATION ( D ) DEPARTMENT

GO(Ms)No.471/2020/HEDN Dated,Thiruvananthapuram, 30/12/2020

- Read 1. GO(Rt)No.1149/2018/H.Edn Dated 12/06/2018  
 2. GO(MS)No.155/2020/H.Edn dated 01/04/2020  
 3. G.O.(MS)No.313/2020/H.Edn dated 11/09/2020  
 4. Letters No.D4/12397/2020/DCE dated 14/08/2020,  
 18/09/2020 & 25/09/2020 of the Director of  
 Collegiate Education

## ORDER

Government sanctioned several new programmes in the Aided Arts & Science Colleges prior to 2016-2017. However corresponding teaching faculty were not sanctioned in many of the colleges. Besides the required number of faculty were not sanctioned in the 10 new Aided Arts & Science colleges in the State.

2. Vide GO read as 2nd and 3rd paper above, Government specified the minimum teaching workload for faculty in colleges and Universities to be in line with the UGC Regulations, by which 16 hours of teaching per week, excluding PG weightage, was made mandatory for Assistant Professors. It was also ordered that the faculty whose appointments have been approved prior to 01/06/2020, in posts with lesser workload, would continue but these posts would be abolished on retirement, resignation, transfer or arising of vacancy in any other manner. The Director of Collegiate Education examined the proposals furnished by the Universities against these criteria and furnished a consolidated proposal to Government as per the letter read as 4th paper above, and recommended to create new teaching posts, as appended herewith, in various Aided Colleges in the State.

3. Government examined the proposal in detail and are pleased to create 721 new teaching posts in Aided Arts & Science Colleges in the State as shown in Annexure appended herewith. Managers shall fill all teaching posts in their colleges, including the newly created ones, strictly in accordance with the Government orders read as 2<sup>nd</sup> and 3<sup>rd</sup> papers above.

(By order of the Governor)  
**DR. USHA TITUS**  
**PRINCIPAL SECRETARY**

To:  
The Director of Collegiate Education, Thiruvananthapuram  
The Registrar, Kerala / M G / Calicut / Kannur University  
The Deputy Director of Collegiate Education, Kollam /  
Kottayam / Ernakulam / Thrissur / Kozhikode  
The General Administration ( SC ) Department ( item No.4389 )  
Finance Department ( UO No.Edn B3/28/2020/Fin dated  
06/11/2020 )  
Stock file ( D2/175/2020 )

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**ANNEXURE**

SL NO	COLLEGE	SUBJECT	POSTS CREATED
(1)	(2)	(3)	(4)
1	S N COLLEGE KOLLAM	Bio Technology	3
		Journalism & Mass Communication	2
2	MANNANIYA ARTS & SCIENCE COLLEGE, PANGODE	Commerce	3
3	TKMM COLLEGE NANGIYARKULANGARA	Commerce	7
4	HHMSPB NSS COLLEGE, NEERAMANKARA	Physics	1
5	S N COLLEGE, CHEMPAZHANTHI	English	2
		Malayalam	1
6	ST CYRIL'S COLLEGE, ADOOR	English	3
7	ST GREGORIOUS, COLLEGE KOTTARAKKARA	Commerce	6
8	FATHIMA MATA COLLEGE, KOLLAM	Psychology	3
		History	2
		Statistics	1
9	MM NSS COLLEGE KOTTIYAM	Physics	3
		English	1
		Economics	2
10	ST XAVIER'S COLLEGE THUMBA	Physics	4
		Commerce	3
		English	1
		Mathematics	2
11	BISHOP MOORE COLLEGE MAVELIKKARA	Botany	2
		Commerce	3
12	IQBAL COLLEGE PERINGAMALA	Botany	2
13	TKM COLLEGE KOLLAM	Bio Chemistry	2
		Commerce	2
14	S N COLLEGE PUNALUR	Physics	3
		Economics	1

